Benesch



For Your **Benefit**
(And Your Wallet!)

IT'S EASY TO EARN YOUR 2028 FIRM-PROVIDED HSA CONTRIBUTION

Your health is one of your greatest assets, and we want to help you invest in it with Personify Health. That's why we'll give you a return on that investment in the form of firm-provided HSA contributions.

Earn your 2028 firm-provided HSA contribution by December 1, 2027.

Earn rewards by engaging in wellness during 2027!

Complete eligible wellness activities in the Personify Health hub to earn HSA funds for 2028.

$600 EMPLOYEE-ONLY COVERAGE

$1,200 SPOUSE, CHILD(REN) OR FAMILY COVERAGE

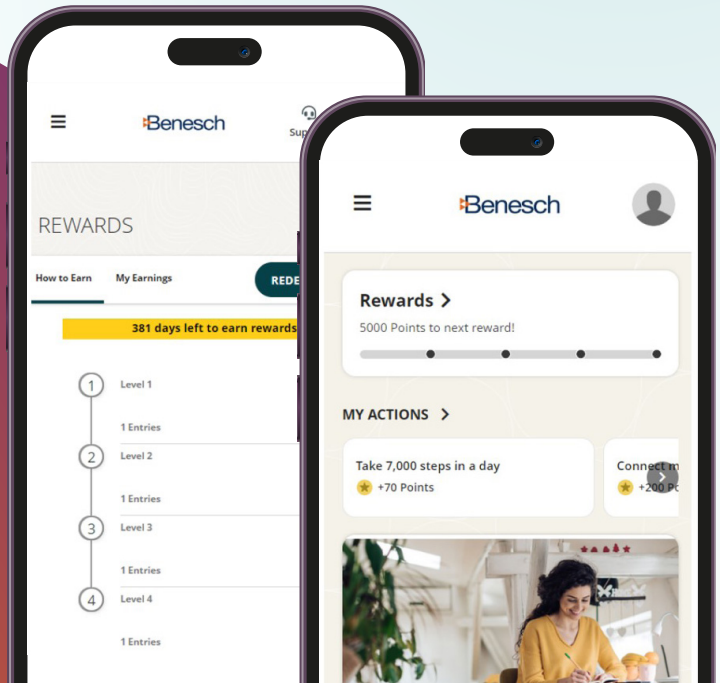
YOU ARE ELIGIBLE IF YOU ARE:

- An active employee at the time of the firm-provided HSA contribution
- Enrolled in the Health Care Savings Medical Plan
- Enrolled in a Fidelity Health Savings Account (HSA) through Benesch

Get started:
join.personifyhealth.com/benesch
(passphrase: BeHealthy2025!)

HOW IT WORKS

When You Were Hired	What You Need to Do to Earn Your 2028 HSA Contribution	When You Receive Contributions
Before July 1, 2026	**Action required in 2027.** You and your spouse (if covered on the Health Care Savings Medical Plan) must both reach **Level 2 (10,000 points)** for completing eligible wellness activities in the Personify Health hub by December 1, 2027.	**January 2028:** First half, if earned during 2027 **July 2028:** Remaining half, if earned during 2027
First half of 2027 prior to July 1, 2027	**Action required in 2027 to earn the July 2028 contribution.** You and your spouse (if covered on the Health Care Savings Medical Plan) must both reach **Level 1 (5,000 points)** for completing eligible wellness activities in the Personify Health hub by December 1, 2027.	**January 2028:** First half (no action required) **July 2028:** Remaining half, if earned during 2027
After July 1, 2027, and before January 1, 2028	**No action required in 2027 to receive the firm-provided contribution.** **Note:** You will need to take action in 2028 to earn the firm-provided contributions going forward.	**January 2028:** First half (no action required) **July 2028:** Remaining half (no action required)



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