Benesch

WELLNESS2027 RAFFLE

Earn rewards for investing time in your health and well-being. This program is open to all active benefits-eligible employees[1], including Equity Partners regardless of whether you enroll in Benesch benefits.

Earn your way to a trip or Rewards Cash! Rewards Cash can be redeemed for purchases on the Personify Health Wellness Hub or gift cards.

Earn rewards by engaging in wellness during 2027.

HERE'S HOW IT WORKS

During 2027, earn a raffle entry for each level of points you reach (up to four raffle entries per employee) for the **Wellness2027 Raffle**.

Earn points by completing wellness activities in the Personify Health Wellness Hub. Points must be earned by December 1, 2027 to be eligible for the year-end drawing.

5,000 points = ONE RAFFLE ENTRY
10,000 points = ONE ADDITIONAL RAFFLE ENTRY
15,000 points = ONE ADDITIONAL RAFFLE ENTRY
20,000 points = ONE ADDITIONAL RAFFLE ENTRY

Bonus Entries: For every 10,000 points beyond 20,000, you will receive another raffle entry

You are eligible for the GRAND prize raffle[2] when you complete a combination of activity types – meaning they cannot all be the same type of activity, such as steps, workouts, daily cards or preventive care screenings. Activity types are listed once you log into the Personify Health Wellness Hub.

Get started: **join.personifyhealth.com/benesch** (passphrase: BeHealthy2025!)

Wellness2027 Raffle Prizes
20 grand prizes of up to **$500 in airline tickets for a trip of your choice**[3]
80 raffle prizes of **$200 of Rewards Cash**[4]

For Your **Benefit**
(And Your Wallet!)

[1]Employees hired during December 2027 and inactive employees are not eligible to participate. Employees who exit on or before the raffle date will not be eligible to receive prizes.
[2]Maximum one prize per employee per year (includes raffle and grand prizes).
[3]As per the PTO policy, time off must be approved by your manager.
[4]Cash will not be substituted for any raffle prize.